

**American Friends Service Committee
Affirmative Action/Equal Opportunity Employer
Ann Arbor Inclusive Justice Program**

Contractual Position

Interfaith Outreach Organizer to Mainline Moderate Congregations

The American Friends Service Committee is a Quaker organization that includes people of various faiths who are committed to social justice, peace, and humanitarian service. Its work is based on the Quaker belief in the worth of every person and faith in the power of love to overcome violence and injustice.

Supervisor: Heather Grace, Inclusive Justice Interim Program Director

Office Location: 319 Braun Court, Ann Arbor, Michigan

Duration of Assignment: January 28, 2008 – September 30, 2008

Time Commitment: 10 – 20 hours per week

Consultant Fee: \$15.50 – \$19.95 p/hr depending upon experience (no benefits)

In addition, AFSC will provide mileage, reimbursement for **approved** program expenses. This is a contractual position all taxes will be the responsibility of the independent organizer.

Overall Goal of the Interfaith Organizer

The Michigan American Friends Service Committee (AFSC) Inclusive Justice Program is grounded in the Quaker belief of the presence of God in every individual and that therefore each person is uniquely precious and entitled to full freedom of life and expression. This understanding is at the heart of AFSC's long-standing commitment to work in support of same gender loving, lesbian, gay, and bisexual, transgender and queer people. The Michigan AFSC Inclusive Justice Program is responsible for organizing communities and people of faith and spirituality on a statewide level to lift up a powerful and prophetic justice seeking voice for Same Gender Loving, LGBTQ rights and recognition.

Areas of Responsibility

- Identify and Build relationships with Welcoming/Affirming and moderate congregations and spaces within Michigan
- Organize and mobilize these congregations to create and sustain Faith Action Network Circles

- Assist with LARA trainings, Faith Action Network Circles (FAN), Together in Faith (TIF) Collaborative and developing trainings to address specific community needs to build a Faith and Spiritual Movement.
- Attend Community Meetings relevant to the FAN work
- Work to identify, support and involve community members in FAN, TIF and other AFSC events; maintain a database that includes these relationships and their involvement with AFSC programs.
- Engage communities in pledge signing and actions to address legislation and local ordinances as needed
- Develop and maintain a media contact list
- Assist constituencies with writing Letters to the Editors to create a more normative environment of peace and inclusion.
- Assist with the development of a FAN handbook, putting the handbook online and other assignments as assigned.
- Attend and participate in trainings, events (including NGLTF Creating Change Conference), monthly AFSC meetings, bi-weekly Inclusive Justice Staff meetings and weekly supervision meetings
- Assist with organizing and publicizing “Education Elected Official” days

Extent of Authority

1. The ASFC Consultant as the Interfaith Organizer **is only** authorized to make decisions on program implementation within the framework of this agreement and upon consultation with the Inclusive Justice Issues Interim Program Director.
2. The Interfaith Organizer will not have a budget to manage and before any program expenses or incurred they must be approved by the Interim Program Director.
3. Guided by AFSC’s principles, policies and procedures, the Interfaith Outreach Organizer may represent AFSC within the limit of the stated responsibilities.

The American Friends Service Committee is an Affirmative Action/Equal Opportunity Employer. Qualified persons are encouraged to apply regardless of their religious affiliation, race, sex, sexual orientation or nature of disability.

APPLICATION:

To be considered please send a resume and cover letter to M. Jackson via the internet at annarborLgbt321@hotmail.com; or fax to 312-427-4171; or mail to 637 S. Dearborn-3rd Flr. Chicago, IL 60605