
2009 Event Schedule

JANUARY – *Creating Change Conference*
Staff & Faith Action Network (FAN) Leaders attend

FEBRUARY

Gender Identity & Our Faith Communities:
6:00 – 9:00pm. Dinner Provided; RSVP Required.
2/10 Wayne Co. kspeelman@afsc.org or
2/11 Washtenaw Co. lbashert@afsc.org
2/20 FAN Formation Dinner Livingston Co. hgrace@afsc.org

MARCH

3/17 FAN Lift Every Voice Recording Ingham Co.
kspeelman@afsc.org
3/18 FAN Meeting Washtenaw Co. hgrace@afsc.org
3/20 FAN "For the Bible Tells Me So" Livingston Co. hgrace@afsc.org
International Conference on Religion, Peace & Conflict
3/25 Educating Elected Officials Day hgrace@afsc.org

APRIL – *Youth & Faith Dialogue, National Day of Silence*

4/6 PFLAG Statewide Conference
4/15 FAN Meeting Washtenaw Co. hgrace@afsc.org
4/16 FAN Meeting Kalamazoo Co. hgrace@afsc.org
4/17 FAN Meeting Livingston Co. hgrace@afsc.org
4/21 FAN Meeting Ingham Co. kspeelman@afsc.org
4/22 FAN Meeting Wayne Co. kspeelman@afsc.org
4/25 Transgender Day of Empowerment hgrace@afsc.org

MAY – *Together In Faith Collaborative Come OUT & Play*
5/15 – 5/16, Southcentral Michigan hgrace@afsc.org

JUNE – *Pride Season, Volunteers needed: kspeelman@afsc.org*
Motor City Pride – 6/7/09
Kalamazoo Pride – 6/13/09
West Michigan Pride – 6/20/09
Michigan Pride – Lansing TBA

JULY – *Pride Season, Volunteers needed: kspeelman@afsc.org*
Lift Every Voice Recording
Hotter Than July Wayne Co. kspeelman@afsc.org

AUGUST

Michigan Womyn's Festival & Camp Trans

SEPTEMBER

4/15 FAN Meeting Ingham Co. kspeelman@afsc.org
Gospel & Soul Wayne Co. kspeelman@afsc.org
OUT Fest Washtenaw Co. hgrace@afsc.org

OCTOBER

10/11 National Coming OUT Day I Divine Showcase
Clergy Retreat 10/15 hgrace@afsc.org
10/16 – 10/18 Together In Faith Collaborative
10/16 – 10/18, Saturday Summit 10/17 Southeast Michigan

American Friends Service Committee
Inclusive Justice Program - Michigan
319 Braun Court
Ann Arbor, Michigan 48104
Address Correction Required

Inclusive Justice



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Service Committee**

*Recognizing & Lifting Up the
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www.afsc.org
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www.inclusivejustice.org

Inclusive Justice

Inclusive Justice recognizes there is that of the Divine, of Spirit, in all people. Inclusive Justice acknowledges that all of our actions and destinies are interdependent and aims to guarantee fundamental rights for every human being. Inclusive Justice values all people and regards no person as enemy. Instead, we oppose specific actions and abuses of power while speaking to and modeling the goodness and worth of every individual. By recognizing the root causes and intersections of oppression and violence in all of its forms we can choose to act and advocate for an inclusive and peaceful society in our roles as individuals, family and community members. Inclusive Justice means using our time and talents to empower others as well as ourselves.

Heather Grace, Program Director

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Kristian Speelman, Statewide Interfaith Outreach Organizer

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Lisa Bashert, Administrative Associate

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Peace Building One Community At A Time

Actions that lead to problem solving or resolution of longstanding conflicts begin with constructive speech. Like any form of action, speech can be non-violent or violent. Dialogue that builds common ground is essential for peace and leads to healing, transformation and beloved community. In potentially violent or difficult situations, we are presented with an opportunity. We can give you the skills you need to deescalate and connect. By building on the LARA Method, (Listen, Affirm, Respond and Add) utilized internationally in peace building and conflict resolution, the Inclusive Justice Program can assist your congregation, organization or school in building an environment where all are valued and peace is promoted. Trainings are available from 3 hours to weekend long retreats and are customized to your communities needs. All trainings are conducted by a team of 2 facilitators.

Suggested Donation: \$10 – \$50 per participant per 3-hour block of training time.
None one will be turned away.



The Faith Action Network is an interfaith, multi-racial, multi-generational alliance of Michigan People of Faith, Spirit and Conscience who take a firm and proactive stand for justice.

MISSION: To secure faith based support for Lesbian, Gay, Bisexual Transgender, Intersex and Queer (LGBTIQ) full-inclusion and secure positive outcomes on policy issues throughout Michigan through outreach, training and advocacy.

GOALS:

1. Build a larger base of people of faith, spirit and conscience (clergy, lay leaders and activists) who understand and will act to achieve justice for LGBTIQ people within their own congregations, denominations and/or the larger community
2. Increase positive outcomes for LGBTIQ rights and recognition by ensuring the powerful expression of faith-based support for LGBTIQ rights and recognition in civic policy debates
3. Heighten interested, awareness, leadership and public expressions of faith-based support for LGBTIQ issues in people of color and youth communities
 - Washtenaw County since 2004
 - Wayne County since 2008
 - Ingham County since 2008
 - Kalamazoo County since 2008
 - Livingston County 2009

Building the interfaith, multi-racial, multi-generational alliance of Michigan People of Faith, Spirit and Conscience, we recognize that youth in our LGBTQI and Ally communities are often further marginalized. Consequently, "I Divine" was created. Open to 50 youth throughout Michigan, youth (30 years of age or younger) participate in a creative expression of their faith/spirituality, self/sexual orientation and community. Each youth receives a camera to capture their perspective and are asked to write about the final photograph they choose to include in a gallery display.



The Together In Faith (TIF) Collaborative began in 2004 as a nationwide conference bringing together Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Ally people of all ages, races, religions and spiritualities from around the country for skill-enhancing workshops and community-building activities. Today, this continues on a statewide level. By focusing on Michigan, the opportunity to support and connect SGL, LGBTQA and faith leaders to make sustainable changes within Michigan increases.



Since 2007, the Collaborative has created a more intimate atmosphere, open to no more than 50 participants each Collaborative. This provides a reflective atmosphere for clergy, lay leaders, activists and organizers to rejuvenate and restore themselves and their spiritual connections while engaging in more experiential workshops so they can work together to transform Michigan. In October 2009 we will be opening our doors on Saturday for a full day of trainings for those unable to commit to a full weekend.

May 15–16, 2009 Come OUT & Play In May
Southeast Michigan Team & Peace Building & Planning

Clergy Retreat October 15, 2009

October 16–18, 2009
Saturday, October 17, Summit
Southeast Michigan Training & Action Planning Focus

Lift Every Voice is a video/web project highlighting LGBTQI and Ally faith/spiritual journey as it intersects with sexual orientation and identity. These digital stories will be used as educational and legislative tools. This project serves 3 purposes:

1. Creates greater visibility for LGBTQI people of faith, spirit and conscience
2. Allows Welcoming/Affirming Congregations to record a 3-minute infomercial people can connect on web. Inclusive Justice will be a one-stop site for those wishing to connect to Welcoming/Affirming spaces in Michigan.
3. Community members can record how legislation or lack of impact their lives directly